

## Terms and Conditions

**Effective Date:** AUG/09/2024

Welcome to **Home Hospitality Group**. By accessing and using our website (homehospitalitygroup.ca), you agree to be bound by the following terms and conditions. Please read these terms carefully before using our website.

### 1. Acceptance of Terms

By accessing or using our website, you agree to these Terms and Conditions and our Privacy Policy. If you do not agree with these terms, please do not use our website.

### 2. Use of the Website

- **Eligibility:** You must be at least 18 years old to use our website. By using the website, you confirm that you meet this requirement.
- **Permitted Use:** You are granted a limited, non-exclusive, and non-transferable right to access and use the website for personal, non-commercial purposes. You may not use the website for any illegal or unauthorized purpose.
- **Prohibited Conduct:** You agree not to:
  - Use the website in any way that could damage, disable, or impair the website or interfere with any other party's use of the website.
  - Attempt to gain unauthorized access to any part of the website, other accounts, or networks connected to the website.
  - Use the website to upload or distribute any content that is unlawful, defamatory, obscene, or infringing on any intellectual property rights.

### 3. Services Provided

- **Staffing Services:** Home Hospitality Group provides staffing solutions for events, hotels, and other hospitality needs. By submitting a booking request through our website, you agree to the terms and conditions applicable to the specific service requested.
- **Job Applications:** By submitting your information to apply for a job through our website, you agree to provide accurate and truthful information. We reserve the right to verify all information provided and to refuse service or employment based on our findings.

### 4. Intellectual Property

- **Ownership:** All content on the website, including text, graphics, logos, and images, is the property of Home Hospitality Group or its licensors and is protected by Canadian and international copyright laws.
- **Limited License:** You are granted a limited license to view and use the content on the website solely for personal, non-commercial use. You may not reproduce, distribute, modify, or create derivative works from the content without prior written consent from Home Hospitality Group.

## 5. Limitation of Liability

- **No Warranties:** The website and its content are provided "as is" without any warranties, express or implied. We do not guarantee that the website will be available at all times or that it will be free from errors or interruptions.
- **Liability Limitation:** In no event shall Home Hospitality Group be liable for any direct, indirect, incidental, or consequential damages arising from your use of the website or any services provided through the website.

## 6. Indemnification

You agree to indemnify and hold harmless Home Hospitality Group and its affiliates from any claims, damages, losses, or expenses, including legal fees, arising out of your use of the website or violation of these Terms and Conditions.

## 7. Third-Party Links

Our website may contain links to third-party websites that are not controlled by us. We are not responsible for the content or privacy practices of these third-party sites. Accessing any linked third-party site is at your own risk.

## 8. Changes to the Terms

Home Hospitality Group reserves the right to modify these Terms and Conditions at any time. Any changes will be effective immediately upon posting on the website. Your continued use of the website after any changes signifies your acceptance of the revised terms.

## 9. Governing Law

These Terms and Conditions are governed by the laws of the Province of Ontario and the federal laws of Canada. Any disputes arising from these terms or your use of the website shall be resolved in the courts of Ontario.

## 10. Contact Information

If you have any questions about these Terms and Conditions, please contact us at:

- **Email:** [info@homehospitalitygroup.ca](mailto:info@homehospitalitygroup.ca)
- **Phone:** 437-755-3344